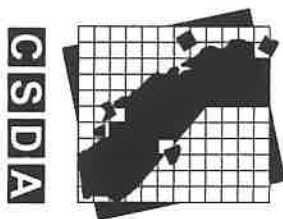


Certificate of Completion



2023 Ethics AB 1234 Compliance Training
1/31/2023

Paul Holzer

East Kern Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association